



November 22, 2013

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**Sleep Apnea:** ALPA is fully aware of the controversial statements that have been made by the FAA regarding testing for obstructive sleep apnea. We are very concerned that the agency has taken this action without thoroughly discussing and addressing the matter first with stakeholders. We are presently engaging the FAA and airlines in an effort to slow this process down and give ALPA and other stakeholders the opportunity to work with the agency to develop a data-driven approach to this particular medical condition that satisfies the concerns of all affected parties. We will keep the membership informed of our progress in this matter via FastRead and other means.

**Flexible Spending Account Rollover:** The IRS announced a change to the "Use It or Lose It" policy for healthcare FSAs. They will now allow carryover up to \$500 of unused FSA dollars for use in the next year. This applies to both the full purpose and limited purpose FSAs. Delta will implement this change immediately. If you are unable to use all of your current FSA dollars by the end of 2013, up to \$500 will automatically carryover for use in 2014. This is in addition to your 2014 Healthcare FSA election. During the 2014 Benefit Enrollment period from now through November 27, you may still elect to contribute up to \$2,500 to your 2014 Healthcare FSA. The maximum amount you can have in your Healthcare FSA for 2014 is now increased to \$3,000 - the maximum election of \$2,500 plus \$500 in carryover. This rule will also apply in future years. If you have already completed your 2014 enrollment, you may want to reconsider your healthcare FSA elections based on this new carryover provision. You still have until the enrollment deadline on November 27 to make any additional changes to your elections.

**Special MEC Meeting:** The Delta MEC will hold a special MEC meeting Monday, December 9th at the Hilton Atlanta Airport, 1031 Virginia Avenue, Atlanta. It is scheduled as a two day meeting.

**Master Chairman Election:** An election for the Delta MEC Master Chairman will take place at the December 9- 10 Special MEC meeting in Atlanta. The term begins immediately following the election through December 2014. If you are interested in running for this position, please contact your LEC representative or call the MEC office at 1-800-USA-ALPA. The MEC will cover a candidate's expenses at the meeting, but not flight pay loss.

**Industry Threats:** Check out the [ALPA video](#) on the biggest threats to the U.S. airline industry. The video is posted to the Delta MEC website, [Government Affairs Committee page](#).

**Benefits Open Enrollment:** Delta open enrollment for benefits began Wed., November 6 and will end at 11:59pm, Wed., November 27. Many helpful documents and tools are available on Delta Net and from the Delta MEC R&I Specialist. The [2014 Open Enrollment for Benefits webcast](#) (46 minutes) is on the Delta MEC website, under the Retirement & Insurance Committee Tab. Look for the camera icon for R&I Webcasts. A copy of the slide deck is provided for printing.

**Roth BrokerageLink Coming In December:** Fidelity is in the process of splitting BrokerageLink into Roth and non-Roth accounts for those who participate in BrokerageLink in the Delta Pilots Savings Plan. You are reminded that there will be a blackout window on certain transactions from December 4th through December 11th. Please see the [Roth Brokerage Link brochure](#) posted on the R&I Committee page of the Delta MEV website for further details. If you have questions regarding this transition, please email [DALRI@alpa.org](mailto:DALRI@alpa.org).

**Scheduling Alert 13-10 Revised:** Example 1 in *Scheduling Alert 13-10* was incorrect. The Example should read the pilot is called at 1030 and change the report time to 1230. Change 1400 to 1230 throughout the example. The revised [Scheduling Alert 13-10](#) has been posted to the Delta MEC website with the correction. We apologize for any confusion.

**It's All About the Kids:** The [Delta Pilots Charitable Fund \(DPCF\)](#) supports charities that focus on children in need, in areas Delta pilots live, by supporting local charities. We have almost no overhead and use nearly every cent contributed for charitable work in the name of the Delta pilots.

Most recently the DPCF and its donors helped kids who are burn victims attend a special camp near SAN, homeless families with kids get back on their feet in Florida, and under-privileged kids learn music in NYC. If you know of a worthy cause, please tell us about it. If you can, please consider a tax-deductible donation to help us help the kids.

**ALPA Office Hours:** The U.S. ALPA offices, including the Delta MEC will be closed for the Thanksgiving holidays from 3PM, Wed. Nov. 27 - Friday, Nov. 29. Normal business hours will resume Monday, Dec. 2.

**Upcoming Council Meetings:**

Council 81, Tuesday, December 3, 10am - 2pm, Hilton Salt Lake City Airport

Council 66, Thursday, December 5, 2pm, JFK Terminal 4 Station Meeting Room

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*The Pilot Assistance Network (PAN) provides support for pilots during difficult times.*

*Call 1-800-USA-ALPA and ask for PAN.*

*During non-business hours, press "7" at the main menu to transfer to PAN.*

*The [Furlough Emergency Relief Fund](#) exists to assist Delta pilots with a demonstrated financial hardship.*