



February 15, 2013

*The Delta MEC Communications Committee is pleased to introduce a new format and title to the weekly Code A Phone. The weekly publication will now be called **Vectors**.*

Vectors is available as an e-mail push and posted to the [Delta MEC website](#) and the [Delta MEC Communications Facebook page](#). Upon its distribution, the Committee also tweets a link to Twitter subscribers of the [Delta MEC Communications Twitter feed](#).

We have updated the format to present the topics in bullet fashion before expanding on their respective details. The Committee hopes that the new format is helpful. We will be evaluating feedback in the coming months on this and our other communications tools.

- **American - US Airways Merger**
- **MEC Meeting Highlights**
- **Election Results**
- **OptumRx Issues**
- **ALPA Dues, DPMA and Profit Sharing contributions**
- **Call-to-Action**
- **Vacation Bidding**
- **ALPA Office Hours**
- **Rotation Construction Committee Email**
- **Upcoming LEC Meetings**

American-US Airways Merger— On Wednesday, February 13, American and US Airways announced their merger. The Delta MEC is studying the developing transaction and will prepare for any eventuality or opportunity that may present itself.

MEC Meeting Highlights— The MEC Meeting Highlights of the February Regular MEC meeting will be updated and posted to the [Delta MEC website](#) from the Communications Committee page.

Election Results—Elections for the Delta MEC Negotiating Committee were held at the Delta MEC regular meeting, February 12-15 in Atlanta, GA. The Negotiating Committee members elected are:
First Officer Parri Olmstead, chairman, re-elected
First Officer Matt Coons, re-elected
First Officer Chris Nevins

First Officer Ken Rogers was re-elected as the Delta MEC Pilot Member of the Delta Board of Director.

OptumRx Issues— Many pilots are reporting having issues with the transition to OptumRx. If you are one of them and need assistance in getting prescription refills, enrolling various family members or anything related to this transition, please contact the Delta MEC R&I senior benefits specialist. If you paid out of pocket for a prescription, there is a claim form that can be submitted for reimbursement. Please email your issues or request for claim form to the senior benefits specialist at Karen.browne@alpa.org so that she can escalate them to Delta for resolution.

ALPA Dues, DPMA and Profit Sharing— As per Section 3 A. of Article IX of the ALPA Constitution and By-Laws, income including profit sharing is subject to dues. Those dues were deducted accordingly.

However, those pilots who opted to put 90-100 percent of the profit sharing into their 401k will have the appropriate dues deducted from the February 15th paycheck.

DPMA section 1(a) of Article VI of the DPMA plan states that source of funds to operate the plan be made through payroll deductions. Those members who opted to put 90-100 percent of the profit sharing into their 401k will have the appropriate DPMA contributions deducted from February 15th paycheck.

Note that profit sharing income is also subject to FICA taxes, regardless of whether it is contributed to the 401(k). If you have any questions please contact the Delta Employee Service Center at 1-800-MY-DELTA.

Lastly, all pilots are eligible to receive Delta DC/DPSP employer contributions based on their profit sharing payout. However, Delta will make the deposit to Fidelity for both the profit sharing and your regular mid-month pay on February 15th, and the aggregate contributions for both will be reflected on your February 15th pay stub.

Call-to-Action – [Contact Congress](#) today to urge support for the *Safe Skies Act of 2013*. This helps to achieve one level of safety for passenger and cargo aviation. Last year's Congress let this issue go but we will not. Delta pilots should be concerned at the White House's continued interest in allowing U.S. Customs Pre-clearance facility in Abu Dhabi. [Tell the President your concerns on this issue](#). For family and friends who may want to contact the White House in opposition to the US CBP facility in the UAE, use [Contact the White House](#). As a result of pilot input, ALPA has sponsored [POPVOX](#) for your family, neighbors and friends who support our Pilot Partisan issues to contact Congress. Spread the word. When enough people speak the Hill begins to listen.

Vacation Bidding— As a reminder, bidding for quinary vacations closes at 2359E on Thursday, February 21. Please refer to *Scheduling Alert 12-17* for vacation bidding guidance.

ALPA Office Hours – ALPA offices, including the Delta MEC office will be closed for the President's Day Holiday, Monday, February 18. A Scheduling Consultant will be available on Monday, from 9AM - 5PM, at 1-800-USA-ALPA (1-800-872-2572).

Rotation Construction Committee Email – The Rotation Construction Committee (RCC) is available to answer questions relating to current rotation construction issues. Please contact your RCC Representative using the email address DALRCCXXX@alpa.org, substituting your base identifier for XXX (e.g. DALRCCATL@alpa.org).

Upcoming LEC Meetings –

- Council 66 will meet Wednesday, March 6, 1PM - 3PM, JFK terminal 3, The New York Room. The MEC R&I Committee will host a discussion on retirement, investments, disability, insurance and related topics including Q&A from Noon - 1PM, and 3:30PM - 4:30PM.

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The Pilot Assistance Network (PAN) provides support for pilots during difficult times. You can contact a pilot volunteer at 1-800-USA-ALPA, ask to transfer you to PAN. During non-business hours, press "7" at the main menu to transfer to PAN.