

FROM THE CHAIRMAN

100 HARTSFIELD CENTRE PARKWAY, SUITE 800, ATLANTA, GA 30354 404-763-4925



June 29, 2012

Dear Fellow Pilot,

This morning, at 10:00 a.m. ET, the ratification window for the *Contract 2012 Tentative Agreement* closed. Contract 2012 has been ratified by the Delta pilots. Of 10,864 eligible Delta pilots, 10,170, or 94 percent cast their vote. Of those, 6,327, or 62 percent voted "In Favor" of the agreement.

The agreement will become effective on Sunday, July 1, 2012. Once implemented, the PWA will continue in full force and effect through December 31, 2015.

In the coming weeks and months, you will receive a variety of communications as various contractual items approach implementation. The first of these, *Scheduling Alert 12-07 -- Scheduling and PBS - What is About to Change and When*, will be sent to you later today and will provide you with a broad overview of scheduling/PBS-related items that will be implemented over the next 19 months with an emphasis on those items that will be implemented in July and August. In particular, all pilots will receive a 4% pay rate increase on July 1, and the Reserve Guarantee will increase to the Average Line Value less two hours (72 hour minimum; 80 hour maximum).

The ratification of the agreement represents the culmination of several months of effort on the part of your elected representatives, the entire extended committee structure, ALPA staff professionals, and the Negotiating Committee. Thanks to all of you who took the time to participate in the process by providing input to your elected reps, attending road shows, and ultimately, casting your vote.

Respectfully,

A handwritten signature in black ink that reads "Tim O'Malley". The signature is written in a cursive, flowing style.

Tim O'Malley
Chairman
Delta Master Executive Council
Air Line Pilots Association, Int'l