



November 15, 2013

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Know Your Contract: The Contract Administration Committee has expanded the Know Your Contract section on the Delta MEC website. The newly revised section includes links to documents and pages that center on PWA topics of high pilot interest. The virtual document allows pilots to access the most current and pertinent information. As new information is published it will be added to the Know Your Contract section.

Delta Pilots Blog: In response to pilot feedback, we have improved the blog to now allow Pilot Submitted Posts. Posts must still comply with the terms and conditions per ALPA Administrative Manual and relate to a current topic on the blog. We hope to expand the topical areas as we move forward in bringing more content to the blog. You can access the blog at <http://dalblogs.alpa.org>.

Flexible Spending Account Rollover: The IRS announced a change to the "Use It or Lose It" policy for healthcare FSAs. They will now allow carryover up to \$500 of unused FSA dollars for use in the next year. This applies to both the full purpose and limited purpose FSAs. Delta will implement this change immediately. If you are unable to use all of your current FSA dollars by the end of 2013, up to \$500 will automatically carryover for use in 2014. This is in addition to your 2014 Healthcare FSA election. During the 2014 Benefit Enrollment period from now through November 27, you may still elect to contribute up to \$2,500 to your 2014 Healthcare FSA. The maximum amount you can have in your Healthcare FSA for 2014 is now increased to \$3,000 - the maximum election of \$2,500 plus \$500 in carryover. This rule will also apply in future years. If you have already completed your 2014 enrollment, you may want to reconsider your healthcare FSA elections based on this new carryover provision. You still have until the enrollment deadline on November 27 to make any additional changes to your elections.

Special MEC Meeting: The Delta MEC will hold a special MEC meeting Monday, December 9th in Atlanta, GA. It is scheduled as a two day meeting. The location is yet to be determined.

Master Chairman Election: An election for the Delta MEC Master Chairman will take place at the December 9- 10 Special MEC meeting in Atlanta. The term begins immediately following the election through December 2014. If you are interested in running for this position, please contact your LEC representative or call the MEC office at 1-800-USA-ALPA. The MEC will cover a candidate's expenses at the meeting, but not flight pay loss.

Benefits Open Enrollment: Delta open enrollment for benefits began Wed., November 6 and will end at 11:59pm, Wed., November 27. Many helpful documents and tools are available on Delta Net and from the Delta MEC R&I Specialist. The [2014 Open Enrollment for Benefits webcast](#) (46 minutes) is on the Delta MEC website, under the Retirement & Insurance Committee Tab. Look for the camera icon for R&I Webcasts. A copy of the slide deck is provided for printing.

Report Jumpseat Issues: Please submit JSAP and/or FCR reports for jumpseat issues. For issues on Delta or DCI submit both a JSAP and an FCR. For issues with other airlines, please only file a JSAP

report. The JSAP report form is on the DAL MEC website, [Jumpseat Committee](#) page. Pilots may contact the committee at DALMECjumpseat@alpa.org.

Upcoming PUB Events: Come and socialize with negotiators, reps, committee chairs, and ALPA officers. Find out what's going on, ask your questions. Food and drinks provided.

- Training PUB: November 20 @ 6:30pm, Holiday Inn and Suites Atlanta Airport

Upcoming Council Meetings:

Council 81, Tuesday, December 3, 10am - 2pm, Hilton Salt Lake City Airport

Council 66, Thursday, December 5, 2pm, JFK Terminal 4 Station Meeting Room

Connect with Your Union:



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The Pilot Assistance Network (PAN) provides support for pilots during difficult times. Call 1-800-USA-ALPA and ask for PAN. During non-business hours, press "7" at the main menu to transfer to PAN.