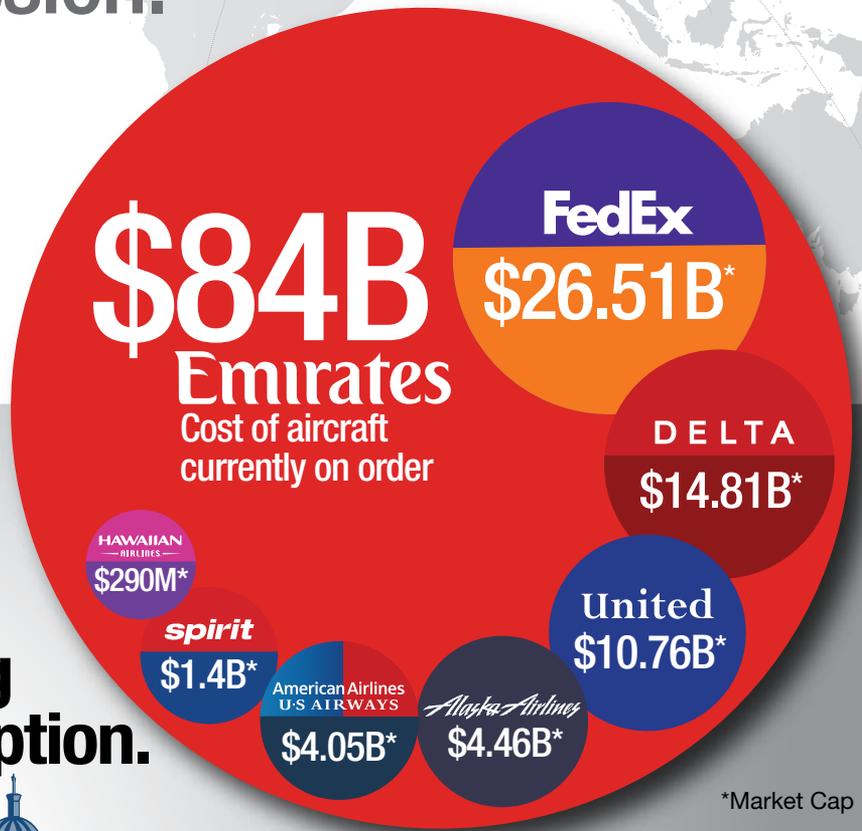


We are facing  
one of the  
**BIGGEST  
THREATS**  
to our profession.



Doing nothing  
*is not an option.*



\*Market Cap